

WINTER EDITION 2021



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OUR MISSION

Rooted in Christian Faith Caring for Each Other Serving the Community

OUR CORE VALUES

Teamwork
Respect
Integrity
Commitment
Love

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OUR COMMUNITIES

Eagle Crest South 608.791.2700

Eagle Crest North 608.779.1700

Riverside 608.406.3900

The Willows 608.406.3980

Cass Street 608.796.1091

The Heights 608.526.2635

Hearten House I 608.784.4511

Hearten House II 608.784.4522

Hearten House III 608.526.6796

Heights Town Homes 608.791.2709

A Message from Our CEO

Last January, we learned about a mysterious new virus affecting people in China. At that time, there was little concern the virus would be a major threat to those living in other countries. One year later, the true origin of the virus has yet to be publicly disclosed, but we all know it spread like wildfire throughout the world and impacted the lives of millions of people.

This has been the most difficult time in my 30year career working in long-term care. There was no precedent to fall back on, no public policy, and little guidance from the Centers for Disease Control. Managing the complex myriad



of challenges on top of personal protection shortages would prove to be a daunting task.

Over the last year we faced many challenges. At the top of the list is how important interaction with our loved ones and friends is to our mental health. The virus not only impacted us physically, it impacted us mentally as well. To overcome separation, we used every available option to connect our residents with their families and friends: telephone calls, Snap Chat, texting, Skype, Zoom, window visits, and now essential caregiver visitation.

One thing the virus could not take from us was compassion and the ability to be kind. I believe the residents helped our staff survive the pandemic as much as our staff helped our residents. Coming to work everyday and caring for our residents, and being able to express kindness and receive it in return was a gift that was shared every day.

As we enter a new year we see hope of a return to normal and all the good things in life we take for granted. We also come into this new year with a stronger connection to the community and those we serve. We have lived through this together and our commitment to serve as an extension of your family when there is a need has never had more meaning.

Wishing everyone a bright and wonderful 2021.

~ Todd D. Wilson, Chief Executive Officer



Now accepting reservations for our newly remodeled Memory Care community in Holmen, **Hearten House III**. Contact Heather for more information at 608-791-2709.

A Note From Pastor Lisa

God will get us through – and God is faithful to that promise! The past year and the beginning of this year have brought out the best and the worst in people everywhere. Within our Eagle Crest communities, I have seen the best. The staff at all levels are absolutely amazing. There has been so much creativity and imagination to enable residents to be able to visit with their families, remotely or through the window or some other means. I have seen staff commiserate with residents and become their inside family when their actual relatives were relegated to the outside. In order to protect each resident, staff have been wearing facemasks and face shields daily, and extra PPE if there is a positive case. None of us like these things, but our residents need to be protected, and protected they will be. We are all very much committed to that! When PPE was in short supply, so many volunteers sewed facemasks for us. The "Mask Brigade" was incredibly generous with their time and skills just when we needed them! Staff have gone shopping for residents or brought them special treats to try to bring them a little bit of joy. The Life Enrichment staff have been working hard to provide socially distanced activities. Residents received a Christmas gift with the majority of our staff personally providing these gifts. I cannot begin to include all of the amazing things I see on a daily basis. The love, care, compassion and dedication of Eagle Crest staff is so obvious and evident all the time, and COVID has not stopped that! God has enabled us and blessed us in so many ways during these tough days!

In these past months since COVID changed the world, we have had to rely heavily on our core values. We've had to rely on Teamwork – we needed each other to get through. We've relied on Respect and Integrity. We've relied on Commitment and Love. Those core values have been, and continue to be, tested mightily. We commit ourselves to our mission of being Rooted in Christian Faith, Caring for Each Other, and Serving the Community. There are still challenges ahead of us, to be sure, but I can say with confidence that Eagle Crest Communities will continue to live up to our motto – Great People, Great Care!

~ Pastor Lisa











Tuition Incentive Program Fund



Capital Fund



Legacy Fund



Employee Recognition Fund

Helping People. Changing Lives. Support Our Mission.

It is our honor to express our sincere appreciation to the many wonderful people who help support Eagle Crest Communities

In Memory of Ray Pearson

David & Lori L. Decklever

Debbie Boehm

Curt & Chris Everson Charlotte Forer Helen Heiser Joyce Johnson **Nancy Jones** Ken & Dorothy Nelson Kay Ofsdahl Don & Jan Ostreng Jayne Otto Norma Rogge Beverly & Laura Sanborn **Beverly Scott** Mary Thiele

In Honor of Betty Burnett

Elizabeth Kastberg

Tuition Incentive Program

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In Honor of Katherine "Kak" Reinhart **Anne Reinhart**

In Honor of Evelyn Schauberger **Therese Pedace**

In Honor of Ellyn Ash William Ash & Family

In Honor of Mary Korthals James Young

In Honor of Beatrice Young **James Young**

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In Memory of Doris Burgess Family of Doris Burgess Sarah Michael

In Memory of Kathryn "Kappy" Tausche **Dorinda & Walt Turner**

In Honor of Betty Burnett

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In Honor of Beatrice Young **James Young**

In Honor of Esther Harman **Heidi Albers**

In Memory of Libia Reynolds **Brian Reynolds**

Legacy Fund

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In Memory of Alma Johnson William & Louise Temte

In Memory of George Stuber Family of George Stuber

In Honor of Pat Wurster Lori & Fred Spademan

In Honor of Jovce Clason Family of Joyce Clason

In Memory of Dorothy Wuensch Maribeth Becker

Eagle Crest Employees' Giving Club

Kathleen Banasik Dana Bistodeau Colleen Bonsack Donna Brogan Andrea Byrne Steven Cook **Cindy Craig Hannah Fort Todd Garves Cathleen Grinde Tammy Haefs** Keri Krueger Elizabeth Kvistad **Haley Martin** Lori Mikshowsky

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Eagle Crest Communities **Donation Form**

Helping Eagle Crest Communities continue to provide quality, compassionate care in the Coulee Region. Donations are gratefully received and tax deductible to the extent allowed by law.

Address	_
City	
State/Zip	_

☐ This gift is in honor of:

Name_

- ☐ This gift is in memory of:
- ☐ Capital Fund supports major projects such as Eagle Crest developments.
- ☐ Legacy Fund supports activities and special events, and enhances amenities & technology for residents.
- ☐ Tuition Incentive Program Fund supports our recruitment and retention
- ☐ Employee Appreciation Fund promotes employee appreciation.

Special requests are always welcome!

Payable to:

Eagle Crest Communities

Mail to:

Eagle Crest Communities PO Box 2468 La Crosse, WI 54602-2468



Rising to the Challenges of COVID-19

At Eagle Crest Communities, employee health and safety are our top priority. We have implemented processes and precautions to protect our employees and residents and take great care to ensure a safe work environment. We are honored to have our communities prioritized as part of the COVID vaccination effort. We have received the first dose of the COVID vaccine with second doses scheduled. NEW employees will also qualify to receive the vaccine.

If somebody you know is looking for a new career in Environmental Services, Nursing, Culinary or Corporate, and is eager to be one of the first to receive the COVID vaccine, please encourage them to apply online at **www.eaglecrestlife. org/careers-culture** or reach out to our Recruiting Specialist at **608-406-3893**.





Make a Difference











Graduate Nurse Positions

Eagle Crest Communities prides itself on providing excellent learning experiences with advancement opportunities to our employees. We have Graduate Nurse positions available to those who have recently completed nursing school but are waiting to take their NCLEX exams. This position allows individuals to work under the direct supervision of a Registered Nurse, and also allows them to start their nursing career sooner!

www.eaglecrestlife.org/careers-culture

ECC Life

Eagle Crest Communities is excited to Introduce ECC LIFE virtual events, where you can enjoy seminars and programs from the comfort of home. All of the educational programs are open to the public! Pre-registration is required for each event. A zoom link and any additional program-specific information will be shared via email a minimum of one week before the event for those who have registered. Visit **eaglecrestlife.org** to learn more!

Essential Financial Planning

March 24th | 2pm

Join Blake Barnes and Andrew Steger from Trust Point as they discuss essential financial topics that are probably on your mind as you are considering this next stage. They will explain how to tidy-up your financial house and walk you through common situations that individuals and families often go through during this process. Information shared includes:

- Three estate planning documents you can't live (or die) without
- Financial housekeeping A checklist on financial planning, tax and investment considerations
- A walk through of real-life scenarios that will help with your future decisions





Before the After

April 14th | 2pm

Sara Wrobel has been with Causeway Caregivers since 2002, becoming the Executive Director in 2007.

Within her years at Causeway, Sara noticed the people Causeway serves didn't have

final plans in place and needed help conveying their wishes. Through research, personal experience and conversations with local community professionals, Sara developed *Before the After*.



Before the After is a combination of planning sessions, a planning packet and years of insight that is shared with attendees so they can "Prepare. Copy. Communicate." their final wishes with loved ones. The packet is for anyone, of any age to convey their wishes.

Identity Theft: Prevent & Protect - May 12th | 2pm

Jeff Kersten is the Agency Liason for the Bureau of Consumer Protection within the Wisconsin Department of Agriculture, Trade and Consumer Protection. As the Agency Liason, Jeff provides programs to educate the public, businesses and law enforcement on the importance of privacy protection and data security. Identity theft continues to be the fastest growing crime in the United States. The more you learn about it, the less vulnerable you are. Through this program you will learn:

- How to identify and prevent the different types of identity theft
- Receive tips to safeguard personal information and how to spot the red flags of a scam
- Learn about fraud alerts and security freezes





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